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BPO Management Services Form 4 October 09, 2007 OMB APPROVAL FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION OMB 3235-0287 Washington, D.C. 20549 Number: Check this box January 31, Expires: if no longer 2005 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF subject to Estimated average **SECURITIES** Section 16. burden hours per Form 4 or response... 0.5 Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction 1(b). (Print or Type Responses) 1. Name and Address of Reporting Person * 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading **CLEVELAND RUSSELL** Issuer Symbol **BPO Management Services** (Check all applicable) [OTC:BPOM] (Last) (First) (Middle) 3. Date of Earliest Transaction X_ Director 10% Owner Officer (give title Other (specify (Month/Day/Year) below) below) 8080 N. CENTRAL 10/04/2007 **EXPRESSWAY, SUITE 210** (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) Form filed by One Reporting Person _X_ Form filed by More than One Reporting **DALLAS, TX 75206** Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of 2. Transaction Date 2A. Deemed 3. 4. Securities 5. Amount of 6. Ownership 7. Nature of Security (Month/Day/Year) Execution Date, if TransactionAcquired (A) or Securities Form: Direct Indirect (Instr. 3) any Code Disposed of (D) Beneficially (D) or Indirect Beneficial (Month/Day/Year) (Instr. 8) (Instr. 3, 4 and 5) Owned (I) Ownership Following (Instr. 4) (Instr. 4) Reported (A) Transaction(s) or (Instr. 3 and 4) Code V Amount (D) Price Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of Derivative	6. Date Exercisable and	7. Title
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	or Securities Acquired (A) or	Expiration Date	Underly

Security (Instr. 3)	or Exercise Price of	any Code Disposed of (D) (Month/Day/Year) (Month/Day/Year) (Instr. 8) (Instr. 3, 4, and 5)		ear)	(Instr. 3				
	Derivative Security			Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Series D Convertible Preferred	\$ 0.6	10/04/2007		Х	52,083		10/04/2007	<u>(3)</u>	Com Sto
Series D Convertible Preferred	\$ 0.6	10/04/2007		Х	65,104		10/04/2007	(3)	Com Sto
Series D Convertible Preferred	\$ 0.6	10/04/2007		Х	65,104		10/04/2007	(3)	Com Sto
Series D Convertible Preferred	\$ 0.6	10/04/2007		Х	26,042		10/04/2007	(3)	Com Sto
C Warrant (Right to Buy)	\$ 0.01	10/04/2007		J <u>(6)</u>	416,667		<u>(4)</u>	06/13/2010	Com Sto
C Warrant (Right to Buy)	\$ 0.01	10/04/2007		J <u>(6)</u>	520,834		<u>(4)</u>	06/13/2010	Com Sto
C Warrant (Right to Buy)	\$ 0.01	10/04/2007		J <u>(6)</u>	520,834		<u>(4)</u>	06/13/2010	Com Sto
C Warrant (Right to Buy)	\$ 0.01	10/04/2007		J <u>(6)</u>	208,333		<u>(4)</u>	06/13/2010	Com Sto
D Warrant (Right to Buy)	\$ 1.1	10/04/2007		J <u>(6)</u>	833,333		(5)	05/13/2012	Com Sto
D Warrant (Right to Buy)	\$ 1.1	10/04/2007		J <u>(6)</u>	1,041,667		(5)	06/13/2012	Com Sto

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D Warrant (Right to Buy)	\$ 1.1	10/04/2007	J <u>(6)</u>	1,041,667		(5)	06/13/2012	Com Sto
D Warrant (Right to Buy)	\$ 1.1	10/04/2007	J <u>(6)</u>	416,667		<u>(5)</u>	06/13/2012	Com Sto
J Warrant (Right to Buy)	\$ 9.6 <u>(7)</u>	10/04/2007	Х		52,083	06/13/2007	06/13/2008	Seri Conve Prefe
J Warrant (Right to Buy)	\$ 9.6 <u>(7)</u>	10/04/2007	Х		65,104	06/13/2007	06/13/2008	Seri Conve Prefe
J Warrant (Right to Buy)	\$ 9.6 <u>(7)</u>	10/04/2007	Х		65,104	06/13/2007	06/13/2008	Seri Conve Prefe
J Warrant (Right to Buy)	\$ 9.6 <u>(7)</u>	10/04/2007	Х		26,042	06/13/2007	06/13/2008	Seri Conve Prefe
C Warrant (Right to Buy)	\$ 1.35	10/04/2007	J <u>(6)</u>		416,667	(4)	06/13/2010	Com Sto
C Warrant (Right to Buy)	\$ 1.35	10/04/2007	J <u>(6)</u>		520,834	(4)	06/13/2010	Com Sto
C Warrant (Right to Buy)	\$ 1.35	10/04/2007	J <u>(6)</u>		520,834	<u>(4)</u>	06/13/2010	Com Sto
C Warrant (Right to Buy)	\$ 1.35	10/04/2007	J <u>(6)</u>		208,333	<u>(4)</u>	06/13/2010	Com Sto
D Warrant (Right to Buy)	\$ 1.87	10/04/2007	J <u>(6)</u>		833,333	(5)	06/13/2012	Com Sto
	\$ 1.87	10/04/2007	J <u>(6)</u>		1,041,667	(5)	06/13/2012	

D Warrant (Right to Buy)							Com Sto
D Warrant (Right to Buy)	\$ 1.87	10/04/2007	J <u>(6)</u>	1,041,667	(5)	06/13/2012	Com Sto
D Warrant (Right to Buy)	\$ 1.87	10/04/2007	J <u>(6)</u>	416,667	(5)	06/13/2012	Com Sto

Reporting Owners

Reporting Owner Name / Address			Relationships			
	Director	10% Owner	Officer	Other		
CLEVELAND RUSSELL 8080 N. CENTRAL EXPRESSWAY SUITE 210 DALLAS, TX 75206		х				
RENAISSANCE CAPITAL GROWTH C/O RENN CAPITAL GROUP 8080 N. CENTRAL EXPRESSWAY, S DALLAS, TX 75206			Х			
RENAISSANCE US GROWTH INVES C/O RENN CAPITAL GROUP 8080 N. CENTRAL EXPRESSWAY, S DALLAS, TX 75206			Х			
BFS US SPECIAL OPPORTUNITIES T C/O RENN CAPITAL GROUP 8080 N. CENTRAL EXPRESSWAY, S DALLAS, TX 75206			Х			
Premier RENN US Emerging Growth F 8080 N. CENTRAL EXPRESSWAY SUITE 210, LB-59 DALLAS, TX 75206	und Ltd		Х			
Signatures						
Russell 10/09/2007	,					

Cleveland 10/09/2007

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Russell Cleveland is President of RENN Capital Group, Inc., Investment Advisor to Renaissance Capital Growth & Income Fund III, Inc.,
 US Special Opportunities Trust PLC, Renaissance US Growth Investment Trust PLC, and Premier RENN US Emerging Growth Fund Limited, and therefore may be considered beneficial owner of such shares. Russell Cleveland disclaims such beneficial ownership.

- (2) In this report "RUS" means Renaissance US Growth Investment Trust PLC, "RCG" means Renaissance Capital Growth & Income Fund III, Inc., "USSO" means US Special Opportunities Trust PLC, and "PREM" means Premier RENN US Emerging Growth Fund Limited.
- There is no set termination date for the right of conversion except to the extent triggered by the Redeption Provision in Section 8 of the(3) Certificate of Designation of the Relative Rights and Preferences of the Series D Convertibles Preferred Stock of BPO Management Services, Inc.

The C Warrant may each be exercised in whole or in part prior to the expiration of the warrant for such number of shares of common(4) stock equal to 50% of the number of shares of common stock issuable upon conversion of the shares of preferred stock that have been exercised pursuant to the Series J warrant.

The D Warrant may each be exercised in whole or in part prior to the expiration of the warrant for such number of shares of common(5) stock equal to 100% of the number of shares of common stock issuable upon conversion of the shares of preferred stock that have been exercised pursuant to the Series J warrant.

In connection with the exercise of the J Warrant, the Company amended each of the Series C Warrants and Series D Warrants, to provide that, in the event that any portion of the Series J Warrants was exercised during a reduced warrant price period, the per-share warrant

(6) exercise price payable upon exercise of its Series C Warrant is to be reduced from \$1.35 to \$0.01 and the per-share warrant exercise price payable upon exercise of its Series D Warrant is to be reduced from \$1.87 to \$1.10 for the same percentage of such investor?s Series C Warrants and Series D Warrants as the percentage of Series J Warrants then exercised.

The Company reduced the per-share warrant exercise price payable upon exercise of its Series J Warrant from \$14.40 to \$9.60, effective only for exercises during the period between September 28, 2007 and October 10, 2007. Any remaining warrants remain exerciseable at \$14.40.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.